Goals of the Chemistry URM Women Professional Mentorship Program:

1. To increase the number of URM women that complete STEM (specifically Chemistry) PhD degrees and move onto competitive positions in the academic and scientific workforce
2. To create a sense of belonging and community that can help support our members through the challenges of graduate school

List of responsibilities for faculty and alumni mentors:

* Attend the first workshop of the program (How to be a Good Mentor and/or Mentee)
* Attend the closing ceremony of the program (if possible)
* Meet with senior and/or junior graduate student mentee(s) at least once a month (for the months of October, November, December, January, February, March, April, May)
* Fill out the mentor log after every meeting with mentee (these logs will be visible to BSD Committee members only)
  + Mentors must report separate logs for each student mentee
* Note that you must meet your mentee(s) for at least 1 hour each month. However, you are more than welcome to meet for longer and meet more than once.

List of responsibilities for senior (3rd year and above) graduate student participants:

* Attend all 7 events of the program
* Meet with junior graduate student mentee at least once a month (for the months of October, November, December, January, February, March, April, May)
* Fill out the mentor log after every meeting with mentee (these logs will be visible to BSD Committee members only)
* Meet with faculty or alum mentor at least once a month (for the months of October, November, December, January, February, March, April, May)
* Fill out the mentee log after every meeting with mentor (these logs will be visible to BSD Committee members only)
* Note that you must meet your mentee for at least 2 hours each month. However, you are more than welcome to meet for longer and meet more than once.

List of responsibilities for junior (2nd year and below) graduate student participants:

* Attend all 7 events of the program
* Meet with senior student mentor at least once a month (for the months of October, November, December, January, February, March, April, May)
* Fill out the mentee log after every meeting with mentor (these logs will be visible to BSD Committee members only)
* Optional: Receive mentoring from a faculty member or alum. This would be a separate meeting from the ones you hold with the senior graduate student mentor on a monthly basis, and would require that you submit a separate mentee log.
* Note that you must meet your student mentor for at least 2 hours each month. However, you are more than welcome to meet for longer and meet more than once.

Tentative schedule for the program:

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| **Date** | **Event** |
| Friday, October 15th | How to be a Good Mentor/Mentee |
| November 10th or 12th | Conversations Matter with Dr. Alfreda James |
| TBD (mid January) | Get-together amongst student members |
| Friday, February 11th | Team Building Activity with the Rec Center |
| Friday, February 25th | Career Design with Dr. Alfreda James |
| Friday, March 11th | Interviewing with Dr. Alfreda James |
| Friday, April 9th | Negotiations with Dr. Alfreda James |
| Friday, May 13th | Closing Ceremony |
| TBD (late May) | Post-program survey |
| TBD (early June) | Post-program survey is due |