

Is My Talent Program Malign?

1

Are you being paid or receiving any form of compensation (i.e. recognition, awards, money, funding, reimbursement, land, etc.) from a country other than the US (including the promise of future compensation of any kind?)

2

Is the program from **China, Iran, Russia, or North Korea?**

3

Contact the Research Security Program* if you are asked to engage in or are participating in any of the following activities:

- Recruit others (trainees, researchers, speakers, etc.) to participate in a talent program with a foreign entity.
- Hold a position, an appointment,** a laboratory, or a company in a foreign country
- Engage in a contract/agreement where termination is not an option or is difficult
- Unauthorized transfer of (IP) intellectual property), materials, data, or other nonpublic information
- Engage in work for or in another country that overlaps with U.S. Federal dollars
- Apply for or receive funding from a sponsoring foreign entity where you did NOT engage Sponsored Research
- Omit a recipient affiliation, or being told/required to make omissions
- Conceal program participation in any way

**Simply holding a position or appointment does not constitute a “malign” talent program but if it’s with a country of concern it may be

Engagement in a malign foreign talent program from a country of concern precludes an individual from applying for or receiving U.S. federal dollars.

Countries of concern are currently defined by the U.S. federal government.

China

Iran

Russia

North Korea