CURRENT Full-Time 21 Pay Basis Ten-Month Faculty only Request to Change Pay Basis to 26-pay

Academic Year 2025-2026

<u>Current</u> full-time 21-pay basis ten-month faculty may request to change to 26-pay (CAL) pay basis. Payday is every other Wednesday, and all New York State employees are on a <u>2-week lag payroll</u>. Pay basis can be changed <u>only at the start of an academic year</u>. Your <u>Departmental approval</u> is required prior to submittal of this form. If you wish to request a change to 26-pay (CAL) basis, complete the shaded box below. This completed form must <u>be received</u> by Janine Pearce in the Provost's Office <u>no later than July 10, 2025</u>.

Please email completed form to:

janine.pearce@stonybrook.edu & cc: provost_reappointments@stonybrook.edu

Please select 26 pay basis below:	Department Approval
☐ I Select 26-Pay Basis	
Print Name	
Signature	Date

FOR YOUR INFORMATION:

26-pay (CAL) basis:

Academic-year salary is paid out over the entire year from September 1 through August 31. A faculty member on 26-pay basis always goes on the payroll on September 1, no matter where this date falls within a biweekly period. The <u>first payday</u> for 26-pay faculty is <u>September 24, 2025</u>. On September 24, 26-pay faculty would receive a check for 10 days (9/1 – 9/10) of the 14-day biweekly period.

Special Note 1: When on 26-pay (CAL) basis, the Spring Semester begins on March 2. If you take a leave without pay for a fall semester, this means you will not return to the payroll until March 2 when you return in the spring. Your academic obligation, however, will begin with the start of classes.

<u>Special Note 2:</u> When requesting a pay basis change from 21-pay to 26-pay you will be placed on a leave without pay from August 14 through August 31. You will return from leave on the 26-pay effective date of September 1. **If you choose this option and have a Flex Spending Account (FSA) you must contact immediately:** FSA Hotline 1-800-358-7202, Email: fsa@goer.ny.gov, to address this leave and prevent any problems with your Flex Spending Account (http://www.flexspend.ny.gov/).